Exhibit 2

From: Steve Orcutt < steve.o@cedarpark.org > Date: August 14, 2019 at 1:21:56 PM PDT To: Jami Hansen < Jami Hansen@ajg.com >

Cc: Melinda Hansen < Melinda Hansen@ajg.com >, "melissa.k@cedarpark.org"

<melissa.k@cedarpark.org>

Subject: Re: Kaiser

[EXTERNAL]

I understand that the final implementation rules for SSB 6219 have not yet been released. If an exception is made for churches or houses of worship such as Cedar Park to allow exclusion of abortions, will Cedar Park be able to exclude that coverage immediately during the Sept 1, 2019 to Aug 31, 2020 Plan Year? Or will we need to wait until renewal on Sept 1, 2020? Thanks. Steve.

On Wed, Aug 14, 2019 at 1:00 PM Jami Hansen < <u>Jami_Hansen@ajg.com</u>> wrote:

We just received an update from Kaiser:

Contraceptives

Currently while we do cover contraceptives outside the contracts for Moral Objectors, that is required by law (Nationally). That waiver provision is currently being challenged in the courts.

Abortion Exclusion for Fully Insured Groups:

KP will not be accommodating any abortion exclusions for fully insured groups. Upon review of SSB 6219, fully insured health plans issued after 1/1/2019 that cover maternity care or services must cover substantially equivalent coverage for abortion.

Self-Funded

KP leadership has provided exception for the following: any religious groups

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opposing the abortic	on exclusion may a	go self-funded (eve	en if they c	lid not
previously meet size	requirements). So	elf-funded groups	may carve	out abortion.

Let me know if you have any questions.

Jami Hansen

Area Vice President

Arthur J Gallagher

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Update:

Contraceptives

Currently while we do cover contraceptives outside the contracts for Moral Objectors, that is required by law (Nationally). That waiver provision is currently being challenged in the courts.

Abortion Exclusion for Fully Insured Groups:

KP will not be accommodating any abortion exclusions for fully insured groups. Upon review of SSB 6219, fully insured health plans issued after 1/1/2019 that cover maternity care or services must cover substantially equivalent coverage for abortion.

Self-Funded

KP leadership has provided exception for the following: any religious groups opposing the abortion exclusion may go self-funded (even if they did not previously meet size requirements). Self-funded groups may carve out abortion.

We realize that Cedar Park may not want to go self-funded, if that is the case we do understand they may choose to switch carriers to accommodate for their abortion request, as KP cannot accommodate the abortion exclusion on fully insured groups.

Please let me know what the group prefers to do.

Nicole Nieswand (Gomez)

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